

Consensus Forecasts 2020/21 as at 01 July 2020

These forecasts have been issued by the following houses:

| Broker | Analyst Name | |
|-------------------------------------|-------------------|--|
| Jefferies Hoare Govett ¹ | Ken Rumph | |
| Peel Hunt LLP ¹ | Damindu Jayaweera | |
| Berenberg | Edward James | |
| Canaccord Genuity | Steve Robertson | |
| Investec | Julian Yates | |
| Numis | Tintin Stormont | |
| Shore Capital | Robin A Speakman | |
| Silore Capital | Martin O'Sullivan | |
| Panmure Gordon | Sanjay Jha | |

The forecasts below have been provided to NCC Group plc by a number of registered investment analysts. These forecasts are not endorsed by NCC Group plc nor does NCC Group plc assume any obligation to update or revise them to reflect circumstances arising after the date published. These are on a pre-IFRS 16 basis.

| FY 2020 | Consensus | Market Low | Market High |
|-----------------------------------|-----------|------------|-------------|
| Sales (£m) | 253 | 250 | 256 |
| EBIT (Adjusted²) (£m) | 27.6 | 26.0 | 29.6 |
| PBT (Adjusted ²) (£m) | 25.3 | 23.4 | 27.1 |
| EPS (Adjusted ²) (p) | 7.0 | 6.5 | 7.6 |
| Cash/(Net Debt) (£m) | (5.2) | (7.4) | (4.0) |
| | | | |
| FY 2021 | Consensus | Market Low | Market High |
| Sales (£m) | 246 | 222 | 263 |
| EBIT (Adjusted²) (£m) | 25.2 | 16.8 | 34.6 |
| PBT (Adjusted ²) (£m) | 23.1 | 15.8 | 31.8 |
| EPS (Adjusted ²) (p) | 6.4 | 4.9 | 8.7 |
| Cash/(Net Debt) (£m) | (1.5) | (7.6) | 1.0 |

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 $^{^{\}mathrm{1}}$ Joint House Broker

² Any result described as adjusted excludes the impact of exceptional items, share–based payments, unwinding of discount on deferred or contingent consideration, amortisation of acquired intangible assets and any tax on any of these items.