

NCC GROUP PLC

RESULTS OF THE 2022 ANNUAL GENERAL MEETING

Annual General Meeting

At the Annual General Meeting ("AGM") of NCC Group plc (the "Company") held at 1.00 pm at XYZ Building, 2 Hardman Boulevard, Spinningfields, Manchester, M3 3AQ on 2 November 2022, shareholders duly passed all of the resolutions proposed. Each of the resolutions put to the AGM were voted on by way of a poll.

Resolutions 1 to 14 and resolutions 19 to 23 were passed as ordinary resolutions and resolutions 15 to 18 were passed as special resolutions. The results of the poll incorporating proxy votes lodged in advance of the meeting are set out below (rounded to 2 decimal places).

		Votes for	%	Votes against	%	Total votes cast	% of ISC voted	Votes withheld
1.	To receive the report and accounts	262,092,187	100.00	3,664	0.00	262,095,851	84.15%	3,212,606
2.	To approve the directors' remuneration report (other than the directors' remuneration policy) for the year ended 31 May 2022	236,586,615	92.68	18,685,025	7.32	255,271,640	81.96%	10,036,817
3.	To declare a final dividend of 3.15p per share	265,285,171	99.99	23,286	0.01	265,308,457	85.18%	0
4.	To re-appoint KPMG as auditor	262,224,608	98.85	3,045,501	1.15	265,270,109	85.17%	38,348
5.	To authorise the Audit Committee to determine the auditor's remuneration	265,230,700	99.97	71,029	0.03	265,301,729	85.18%	6,728
6.	To elect Mike Maddison as a Director	265,161,146	99.95	139,901	0.05	265,301,047	85.18%	7,410
7.	To re-elect Chris Stone as a Director	249,499,950	94.05	15,794,519	5.95	265,294,469	85.18%	13,988
8.	To re-elect Chris Batterham as a Director	263,162,792	99.20	2,131,677	0.80	265,294,469	85.18%	13,988
9.	To elect Julie Chakraverty as a Director	265,141,893	99.94	159,154	0.06	265,301,047	85.18%	7,410
10.	To re-elect Jennifer Duvalier as a Director	249,910,264	94.20	15,384,205	5.80	265,294,469	85.18%	13,988
11.	To re-elect Mike Ettling as a Director	265,165,584	99.95	128,885	0.05	265,294,469	85.18%	13,988
12.	To re-elect Tim Kowalski as a Director	260,696,122	99.40	1,583,440	0.60	262,279,562	84.21%	3,028,895
13.	To elect Lynn Fordham as a Director	265,121,691	99.93	172,778	0.07	265,294,469	85.18%	13,988

14.	To authorise the Directors to allot shares	249,064,937	93.88	16,242,892	6.12	265,307,829	85.18%	628
15.	To authorise the Directors to disapply pre-emption rights up to 5% of the issue share capital	243,119,596	91.64	22,168,233	8.36	265,287,829	85.18%	20,628
16.	To authorise the Directors to disapply pre-emption rights for an additional 5% in relation to an acquisition or capital investment	230,873,918	87.03	34,402,604	12.97	265,276,522	85.17%	31,935
17.	To authorise the purchase of own shares pursuant to s.701 of the Companies Act 2006	261,630,881	98.85	3,034,871	1.15	264,665,752	84.98%	642,705
18.	To reduce the notice period required for General Meetings	246,802,513	93.03	18,499,216	6.97	265,301,729	85.18%	6,728
19.	To authorise the making of political donations and incurring political expenditure	220,579,421	84.30	41,066,279	15.70	261,645,700	84.01%	3,662,757
20.	To adopt a new UK Sharesave Plan	265,275,449	99.99	25,508	0.01	265,300,957	85.18%	7,500
21.	To adopt a new International Sharesave Plan	265,265,484	99.99	28,808	0.01	265,294,292	85.18%	14,165
22.	To adopt a new US Incentive Stock Option Plan	262,245,664	98.85	3,050,293	1.15	265,295,957	85.18%	12,500
23.	To adopt a new US Employee Stock Purchase Plan	265,254,183	99.99	35,068	0.01	265,289,251	85.18%	19,206

Notes:

1. Any proxy appointments which gave discretion to the chairman of the meeting have been included in the 'For' total.
2. A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes "for" and "against" a resolution, nor in the calculation of "total votes cast" for any resolution.
3. The issued share capital of the Company as at the date of the AGM was 311,460,384 ordinary shares.
4. The full text of the resolutions can be found in the Notice of Annual General Meeting which is available for inspection at the National Storage Mechanism www.morningstar.co.uk/uk/nsm and on the Company's website.

In accordance with Listing Rule 9.6.2, copies of the resolutions passed as special business of the meeting will be uploaded to the National Storage Mechanism and will shortly be available for inspection at www.morningstar.co.uk/uk/nsm.

For enquiries please contact:

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